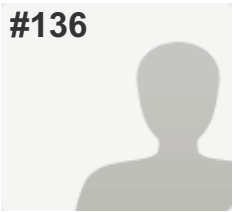


#136



COMPLETE

Collector: Web Link 1 (Web Link)

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PAGE 2: About Agencies Scheduled for Study

Q1: Please share any comments, suggestions or concerns you may have about these agencies. Please note your responses will be posted online and may be included in a Committee report.

Natural Resources, Department of

There have always been so many wonderful things about DNR. The scope of its work and the dedication of its people. People who work for DNR are definitely not there for the money - it is more of a calling. Sadly, this has not been the case for the last two plus years in the administrative division of the agency. Under the current deputy director and the staff he has brought in for finance and procurement, the support functions of the agency have suffered terribly. These people do not see the agency's mission nor do they have the personal/professional skills to provide the other divisions with the support they need to do their jobs. So many dedicated biologists, scientists, law enforcement officers, education staff, technicians, etc. are struggling because of a few administrative people who can't seem to get beyond the word no. Everything is just no - without another option being offered. And they can't even seem to say no politely. Also, they are difficult to find for staff who work a straight 8:30 to 5 work day. The low morale in this division has caused employees, who have dedicated their careers to the agency, to take employment in other agencies. I hope the committee will ask for the turnover rate of this division for the last two plus years and the reasons these employees have given for leaving. With the exception of this one area, DNR is a great agency that helps make this state a wonderful place to live and raise a family.

PAGE 3: There are three questions seeking general information.

Q2: What is your age?

Prefer not to answer

Q3: Which best describes your current role?

State employee

Q4: In which county do you live?

Richland
